

YOUTH MINISTRY DIRECTOR – Job Posting

Fujian Evangelical Church (FEC) is a Reformation Canada Network (RCN) Congregation. Our church started in January 1985 with five families for a unique ministry among the Minnan-speaking people in the Greater Vancouver area. Today, aside from a Minnanese service, we have expanded to include Mandarin and English services. Our vision is to reach out to people in need of our Lord Jesus Christ, with a desire to have a strong and thriving Youth Ministry program, so we are growing our staff to realize this vision.

Job Summary

Responsible to the FEC Consistory, and working directly under the supervision of the **English Ministry Pastor**, the **Youth Ministry Coordinator (YMD)** will be responsible for overseeing, planning, and organizing all Youth Ministry programs geared towards children/youth from Grade 8 to Grade 12.

This is a part time position, hybrid working conditions, where the candidate is expected to be present and available at Church on Sundays, and for meetings/events/programs relating to the Youth Ministry.

Main Responsibilities

- Oversee all aspects of FEC's Youth Ministry as it aligns to the overall vision of FEC
 - Sunday School (Grades 8-12)
 - Fellowship(s) (Friday evenings, etc.)
- Ensure healthy and continuous growth in the Youth Ministry
 - Plan and direct curriculum, programs, and/or events that will help encourage growth spiritually, emotionally, and relationally, with the hope to ignite a genuine desire for a relationship with Jesus Christ, and to equip them for the spiritual battle they are in.
 - Recruit, equip, and train teachers and assistants while providing care and support for them.
 - Foster team spirit among the volunteers and leaders serving in the Youth Ministry.
- Be a resource person for the various aspects of our English Youth Ministry.
- Attend staff meetings on a regular basis.

Other Responsibilities

- Educate and ensure volunteers abide by the "Safety and Training Handout", which includes procedures and policies in regard to working with children and other vulnerable persons.
 - Recruit, interview, and vet volunteers (criminal records checks required for all volunteers).
 - Implement, enforce, and revise the Handout when and where necessary in coordination with the English Ministry Pastor.
- Initiative to build rapport with the youth and their families.
- Gather feedback from volunteers, families, or supervisor(s), and adapting Youth Ministry programs to suit the needs of each youth group.

- Work together with the English Ministry Pastor to provide opportunities for ministry leadership, outreach to the community, and connection to the mission field.
- Be a good steward of church's resources: volunteers, time, materials, etc.
- For Sunday School, coordinate each quarter's attendance, set of teachers, annual student registration, room assignment, etc.
- Carry out such tasks and responsibilities as may be determined by the Board of Consistory from time to time.

General Qualifications

The YMD must have a love for God, a love for youth and families, and have a heart to see them grow in their relationship with Christ. In addition, the following are required:

- Vibrant relationship with Jesus Christ
- Strong desire to teach and mentor youth with a patient and accepting heart
- Strong organizational and leadership skills
- Ability to attract, build, and lead volunteer teams and leaders
- Communicate clearly and effectively
- Commitment to a team approach to ministry including delegating responsibility to team members
- Relational style of leadership and ministry; relate to the unique needs of teenagers in today's culture
- Motivated and passionate about their calling, purpose and ministry
- Self-starter and able to work without direct supervision

Preferred Qualifications

- Have obtained, or currently working towards, an educational background in Children or Youth Ministries, Biblical studies, or a related field preferred
- Experience working with teens/youth
- Willingness to participate in hands-on/physically demanding activities
- Previous program coordinator experience, or similar

Expected Hours: 20 hours per week

Salary: Annual \$20,000 - \$25,000 range

Work Setup: hybrid: in-person/work from home

Probation: 3 months; possibility of extension upon review

To Apply

Please submit your resume and cover letter to the English Ministries Search Committee to fec.searchcommittee@gmail.com and indicate which position you are applying for in the subject heading.